



# How to Accompany Change Resistance to Innovation in Education

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# Session plan

## **The intention**

To bring people together to reflect on our blind spots as educators and learners in our highly challenging context.

## **Desirable outcomes include:**

- + 1) Experiencing a deepening conversation methodology.
- + 2) Sharing with peers our emergent practices.
- + 3) Delving into what we are not learning right now.

# Check in: **Spiral journal**

- + What innovations have sparked in education in the last year?
- + What resistances have we encountered?
- + What are we **NOT** learning right now as educators?
- + What inner shifts need to happen to complete this transformational time we find ourselves in as educators?

# Conversation Café agreements

- + Suspend judgment as best as you can
- + Respect one another
- + Seek to understand rather than persuade
- + Invite and honour diverse opinions
- + Speak what has personal heart and meaning
- + Go for honesty and depth without going on and on and on

# The flow

- + **Round 1:** 1 minute each on how each participant relates to the subject
- + **Round 2:** 2 minutes each reporting what they have heard important during 1st round
- + **Round 3:** open conversation of 25 minutes
- + **Round 4:** sharing takeaways for 5 minutes

# Check out

What happened  
for you in this  
activity?

What did not  
happen for you?

How will you  
accompany  
resistance to  
innovation?